

## **Terms of Reference for resource person to compile the National Disability status report for the period 2015-2016; 2016-2017 and; 2017-2018**

### **1.0 Overview of the National Council for Disability**

The National Council for Disability (NCD) is a public institution established by Act of Parliament in 2003 and inaugurated in August 2004 as a National body charged with monitoring the extent to which Persons with disabilities are included or benefit from existing legislation, policies and programmes. Its establishment was jointly initiated by Government and Uganda's Disability fraternity as a means of monitoring and reporting on Disability-related interventions in the country. The work of the NCD is conducted within the context of the international and national legal instruments on human/disability rights, as well as the country's Social Development Sector Investment Plan (SDSIP) that complements ongoing Government Poverty reduction initiatives elaborated in the National Development Plan (NDP II). In its work, the NCD monitors Government institutions, civil society and the private sector. This is made possible through its structure that runs from the national to the sub-county level.

### **2.0 NCD VISION**

The NCD envisions a society where Persons with Disabilities, irrespective of age, participate fully in the development process.

In accordance with the NCD Act 2003 section 5 , the objectives of Council are as follows:-

- Monitoring and evaluating the impact of policies and programmes designed for equality and full participation of persons with disabilities;
- Advocating and promoting effective service delivery for persons with disabilities,
- Steering collaboration between service providers and persons with disabilities;
- Influencing the enactment of Laws and review of existing inappropriate legislation for purposes of disability sensitivity and mainstreaming; and
- Acting as a coordinating body between Government departments, other service providers and persons with disabilities in as far as disability work is concerned.

### 3.0 Why the National Disability status reports?

In accordance with the NCD Act 2003 section 6 (1) (b), the Council is mandated to monitor and evaluate the extent to which Government, NGOs and the private sector include and meet the needs of persons with disabilities in their planning and service delivery.

In fulfillment of this mandate, the council seeks the support of a resource person to :

1. Support NCD to synthesize its data and write Disability status report
2. Support NCD to develop the performance report of FYs 2015/16,16/17 and 17/18

The resource person will be expected to work with NCD secretariat to collect relevant information for compilation of the state report

### 3.1 Tasks of the resource person

3.1.1 Collate and review the existing reports, previous annual reports, research reports that have been conducted. Discuss with NCD focal point to understand:

- a) What is the NCD reporting framework
- b) What has already been analysed and reported on
- c) What data analysis is still needed
- d) What data is missing and when these data are expected

3.1.2 Develop a template for the status report with the focal point at NCD.

3.1.3 Write draft report and share with NCD for review

3.1.4 Make revisions to reports based on feedback and finalize report

### 3.2 Duration

The activity will take 20 working days

### 3.3 Timeline

The tentative implementation timeline will be as follows

Activity	Timeline
Development and agreement on Methodology with tools	18th September 2018
Collection of data and compilation report	25 <sup>th</sup> September 2018
Presentation of draft report	
Receiving input from NCD	15 <sup>th</sup> October 2018
Submission of final report	5 <sup>th</sup> November 2018

### 3.4 Deliverables

- Develop methodology and tools to collect data
- Provide draft report
- Provide softcopy of final report
- Copy of PowerPoint presentation
- 1 Hard copy of the final report

#### 4.0 Key skills and experience required:

##### The resource person should:

- Have a master's degree in social sciences (such as Community Based Rehabilitation, Psychology, Sociology, Economics, Law, social sector planning and management and education among others);
- 5 years of experience working in the area of disability and the rights thereof;
- Experienced in writing status reports with qualitative and quantitative data and;
- Familiarity with the national and global disability and inclusive development agenda, particularly –the Convention on the Rights of Persons with Disabilities; National Development Plan II and, the Sustainable Development Goals (SDGs) among others.

##### How to apply

Interested persons are requested to download the Terms of Reference (ToR) from our website: [www.ncd.go.ug](http://www.ncd.go.ug) or our facebook page: [National Council for Disabilities-Uganda](#)

Applicants should submit an application letter as well as updated curriculum vitae addressed to:

**The Executive Secretary**  
National Council for Disability  
Plot 30 Martyrs Way  
Ntinda, Ministers Village Kampala.  
P.O Box 26080, Kampala

##### Note:

1. All applications should be delivered to the physical location of NCD not later than 5<sup>th</sup> September 2018 at 1700 hours
2. **All qualifying persons with disabilities are highly encouraged to apply** and they will be given first priority